



# FOREST LAKE STATE HIGH SCHOOL Student Dress Code

## Statement of Purpose

The Forest Lake SHS Student Dress Code (SDC) promotes the objectives of the Education (General Provisions) Act 2006. Specifically:

- It encourages identification with our school and the development of school spirit and pride which is essential for an effective learning environment.
- It reinforces the concept of excellence of staff, students and parents working together for the benefit of all.
- It makes a statement that our school community cares about standards.
- It removes distractions and competitions about clothes, which can be stressful to teenagers.
- It provides an economical means of clothing students during their high school years.
- It reflects the reality of the workplace, where business and industry expect that corporate uniforms will be worn neatly and with pride.
- It meets health and safety requirements for schools as workplaces.

The Education (General Provisions) Act 2006 enables the development of a dress code to apply when students are attending or representing the school. The dress code must be consistent with Departmental guidelines and may stipulate standards of what is acceptable in relation to clothing, including headwear and footwear. It can also relate to other aspects of personal presentation of students eg hair colour and style.

## 1. School Uniform Expectations

- The Principal in consultation with the school community determines the school uniform, including sports/team uniforms, and school dress code. Workplace health and safety legislation informs this policy.
- Students' personal presentation and dress must at all times reflect school community values and expectations and must reflect positively on the school.
- Students are to wear the full formal uniform every day unless they have a class timetabled, or extra-curricular activity, that requires them to wear the sports uniform.
- Students participating in school-organised functions, including excursions, must wear full school uniform. Unless otherwise notified, students are required to wear full formal uniform.
- All school representative team sports, including Arts/Cultural troupes, must wear the approved school team uniforms. These uniforms are only worn for these special events and not in place of the formal or sports uniform.
- Students will not be permitted to enter classrooms where WH&S restrictions apply without correct uniform. In particular, this applies to shoes.
- The Principal or delegated authority must approve any short or long-term variation to the school dress code.
- The SDC is published in student diaries and on the school's website. It is also explained to all parents and students as part of the school's enrolment procedure.
- Failure to follow expectations of the SDC will be managed as per the Forest Lake State High School Responsible Behaviour Plan for Students.

Department of Education Student Dress Code Procedure Version 13/07/2018 6.0 details the following roles:

## **2. Responsibilities of Principal**

- Consult with students, school staff, parents and the Parents and Citizens' (P&C) Association when developing and reviewing the SDC.
- Approve the SDC and/or amendments to the SDC.
- Comply with the purchasing and procurement procedure when engaging a school uniform supplier.
- Ensure that the school possesses the intellectual property rights to deal with the school logo.
- Licence the school logo to manufacturers to reproduce the school logo for the purpose of manufacturing uniforms, and maintain all licences on record.
- Communicate SDC requirements to the school community, ensuring it is published on the school's website and readily available on request.
- Ensure the SDC is communicated clearly to students and parents prior to enrolment, as part of the enrolment agreement, providing a basis for parent agreement.
- Enforce the SDC fairly and equitably.
- Determine, document and inform parents and students of reasons for SDC exemption decisions.
- Monitor issues and review the dress code periodically.

## **3. Responsibilities of Parents**

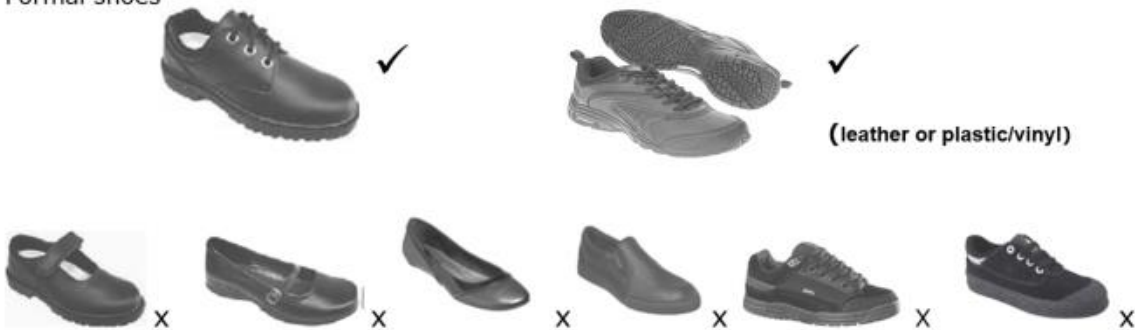

- Commit to supporting the SDC as part of the enrolment agreement.
- Support the student to adhere to the SDC.
- Request short or long-term modifications or exemptions to the SDC in writing, providing reasons for request.
- Work with the school to resolve issues regarding student compliance with the SDC.
- Engage in consultation processes about the SDC.

## **4. Responsibilities of the P&C**

- Support and engage in consultation led by the principal, giving advice and recommendations regarding the SDC.
- Direct parents to the principal to discuss any individual issues regarding the SDC.
- Support the school to resolve issues regarding the SDC.

## **5. Resolution of Student Dress Code Issues**

- Students who are unable to wear the fully-approved uniform on a school day are to report to their year coordinator prior to school with a written note from the parent/carer detailing the issue for the day. Students may be:
  - Provided with a uniform pass for the day and permitted to continue to wear the non-uniform item for the day. The student is to carry, and be able to show, this pass as requested by staff during the day
  - or
  - Loaned a replacement uniform item for the day (or longer in exceptional circumstances)
- Student will be excluded from practical activities if there are Workplace Health and Safety concerns.
- In the event of an issue being a longer-term matter written requests for modifications are to be made in writing and presented to the Principal for consideration.
- Students who do not follow the above processes will be managed according to the processes detailed in the Responsible Behaviour Plan for Students.

UNIFORM ITEM	PERMITTED	NOT PERMITTED
<b>FORMAL SHIRT &amp; TIES</b>	<ul style="list-style-type: none"> <li>Formal shirt and ties to be worn done up</li> <li>Formal shirt covers the tops of pants or skirts</li> <li>Sleeves to be rolled down</li> <li>Collars to be out</li> </ul>	<ul style="list-style-type: none"> <li>Open formal shirt tops</li> <li>Undone ties</li> <li>Visible midriiffs</li> <li>Visible belts (of any material)</li> </ul>
<b>FORMAL UNIFORM PANTS</b>	<ul style="list-style-type: none"> <li>Uniform short pants or navy short pants similar in style to those available at the uniform shop</li> <li>Full length trousers in navy blue</li> </ul>	<ul style="list-style-type: none"> <li>Jeans of all types</li> <li>Cargo pants</li> <li>Pants that are rolled up at the leg or waist</li> </ul>
<b>GIRLS' FORMAL SKIRTS</b>	<ul style="list-style-type: none"> <li>Girls' formal skirts at knee length</li> </ul>	<ul style="list-style-type: none"> <li>Girls' formal skirts above the knee</li> </ul>
<b>BELTS</b>	<ul style="list-style-type: none"> <li>Plain black belts</li> <li>Flat buckles</li> </ul>	<ul style="list-style-type: none"> <li>Belts with studs and decorative buckles.</li> </ul>
<b>SPORTS SHORTS</b>	<ul style="list-style-type: none"> <li>Sports shorts with school logo</li> <li>Plain navy shorts in similar style to those available from the school uniform shop</li> <li>School tracksuit or plain navy tracksuit pants</li> </ul>	<ul style="list-style-type: none"> <li>Short shorts or black shorts</li> <li>Rugby and cargo shorts</li> <li>Shorts with non-school logo</li> </ul>
<b>SPORTS SHIRTS</b>	<ul style="list-style-type: none"> <li>Sports shirt as purchased from the uniform shop</li> </ul>	<ul style="list-style-type: none"> <li>Any other shirt</li> </ul>
<b>SOCKS</b>	<ul style="list-style-type: none"> <li>School socks</li> <li>Navy blue or black socks without logos.</li> <li>Plain black or navy blue full length stockings/tights</li> <li>White crew or ankle socks may be worn with the sports uniform</li> </ul>	<ul style="list-style-type: none"> <li>Socks above the calf</li> <li>Knee high stockings</li> </ul>
<b>SHOES</b>  Workplace health and safety requirements mandate this type of footwear to ensure the safety of students	<ul style="list-style-type: none"> <li>Formal uniform – <b>black laced fully enclosed school shoes</b>. Shoes must be heavy-duty <b>leather or plastic/vinyl</b> that is water resistant.</li> <li>Sports uniform –fully enclosed <b>sports</b> shoes that hold foot firmly in the shoe. They must be suitable for the sports activity. Preferably made of <b>leather, plastic, or vinyl</b> that is water resistant.</li> <li>Mesh sports shoes are permitted for sport activities; however, they do not meet WH&amp;S requirements in some practical subjects.</li> </ul>	<ul style="list-style-type: none"> <li>Canvas or slip-on shoes, including Dunlop volleys, Converse, All Star etc</li> <li>Slip-on lightweight leather upper shoes</li> <li>Ballet shoes or Mary-Jane style</li> <li>Sports shoes with mesh inserts will not be permitted in practical area classrooms, due to workplace health and safety concerns.</li> </ul>
<p>Formal shoes</p>  <p>Sports Uniform Joggers:</p> 		
<b>TEAM UNIFORMS</b>	<ul style="list-style-type: none"> <li>As prescribed by the arranging teacher.</li> </ul>	<ul style="list-style-type: none"> <li>Any unapproved version of the uniform.</li> </ul>
<b>JEWELLERY / BODY PIERCING</b>	<ul style="list-style-type: none"> <li>Medical alert items eg bracelets</li> <li>Watch and Flat rings</li> <li>Standard studs and/or standard sized sleepers as earrings</li> <li>Small clear plastic facial piercings and skin coloured solid spacers provided they do not pose a WH&amp;S risk</li> <li>Necklaces that are not visible</li> </ul>	<ul style="list-style-type: none"> <li>Rings that are not flat</li> <li>Metal facial piercings including nose, tongue, chin, lip and eyebrow studs &amp; rings</li> <li>Ear spacer loops, coloured ear spacers, spikes, glass studs</li> </ul>

	<p><b>Items of significant religious belief:</b>  On receipt of a written request from a parent or caregiver, the principal will seek advice from an independent third party regarding the religious or cultural significance of jewellery. Any approved jewellery must be worn inside the student's shirt, out of sight.</p> <p>(Any items worn around the neck must be unseen, that is on a long chain or lace or with shirt buttons done up.)</p>	
<b>MAKE UP</b>	<ul style="list-style-type: none"> <li>• Make-up not visible</li> <li>• Doctor prescribed foundation</li> </ul>	<ul style="list-style-type: none"> <li>• Eyeliner, mascara and eye shadow</li> <li>• Excessive foundation</li> <li>• Coloured lip gloss</li> </ul>
<b>HAIR</b>	<ul style="list-style-type: none"> <li>• Hair must be neatly groomed and fit community expectations</li> </ul>	<ul style="list-style-type: none"> <li>• Hair that is not neatly groomed and/or is not a natural hair colour</li> <li>• Hair that poses a WH&amp;S risk and/or is a distraction to learning</li> </ul>
<b>NAIL POLISH</b>	<ul style="list-style-type: none"> <li>• Clear or natural coloured nail polish</li> </ul>	<ul style="list-style-type: none"> <li>• Coloured nail polish/coloured acrylic nails</li> </ul>
<b>HATS</b>	<ul style="list-style-type: none"> <li>• School hat or cap with Forest Lake State High logo</li> <li>• Plain black or navy blue hat or cap</li> </ul>	
<b>JUMPERS (FOR COOLER MONTHS)</b>	<ul style="list-style-type: none"> <li>• Items purchased from the school uniform shop</li> <li>• Plain navy jumpers without logos and in style similar to school uniform jumpers</li> <li>• Senior jerseys for current year only</li> <li>• Plain black or navy beanie</li> </ul>	<ul style="list-style-type: none"> <li>• Black or coloured jumpers</li> <li>• Jumpers with logos.</li> </ul>
<b>SCARVES</b>	<ul style="list-style-type: none"> <li>• Plain navy blue or black scarf with no patterns.</li> </ul>	